Slope Electric Cooperative, Inc.

Your Touchstone Energy® Cooperative

slopeelectric.coop

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NOVEMBER 2026



Stand out. Lead. Explore

Anna Sarsland *visits about her Youth Tour experience. Read more on the next page.*



YOUTH TOUR:

Sarsland takes memorable trip



Anna Sarsland

Each June, Washington, D.C., comes alive with youth from across the country during the Electric Cooperative Youth Tour. To select a delegate, Slope Electric Cooperative holds an annual essay contest for high school sophomores and juniors.

This year, Anna Sarsland from Bowman was chosen as Slope Electric's delegate and joined other youth sponsored by electric cooperatives in Washington, D.C., for a week of learning about electric cooperatives and our nation's rich history, and to expand their leadership skills.

A memorable experience

The days spent in Washington, D.C., on this once-in-a-lifetime opportunity are jam-packed with memorable experiences. Students from across North Dakota, who were also chosen by their electric cooperatives, had the chance to get to know each other during an orientation event before traveling together throughout Washington, D.C.

From visits to monuments and historical sites, students were immersed in an unforgettable experience from the beginning.

"My favorite part of going to D.C. was exploring all around the buildings and making new friends everywhere," Sarsland says.

One of the ways Youth Tour encourages networking is through pin trading. Each state provides students

with pins to trade with students from other states. North Dakota is often a sought-after pin due to the smaller number of students.

Youth Tour also helps foster growth and spark inspiration in students. Through sessions and workshops, Youth Tour participants learn more about cooperatives and themselves. During a class session, Sarsland says a speaker's message stood out to her.

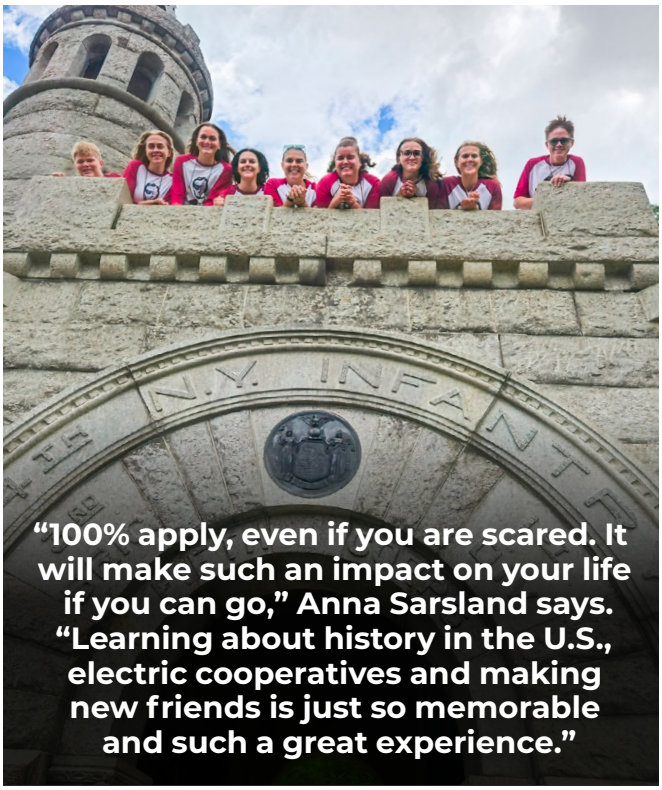
"He talked about leadership and how to be a leader in your community, and I thought a lot about how I can go back home and be a leader," Sarsland says.

Sarsland is a junior at Bowman County High School and is involved in many activities, including cross-country and youth group in her church.

"I'll take those skills back to cross-country, especially since I will be the oldest experienced girl on the team," Sarsland says. "Taking in new students and leading them will be important as well as helping everybody have a positive attitude with our runs and practices."

The Youth Tour is a unique trip for the students who are awarded the opportunity, but its potential expands beyond the trip itself.

"It definitely helped my confidence in approaching new people and learning about them as well as how to make new friends anywhere you go and in any situation," Sarsland says.



Apply for Youth Tour

Supporting the youth of our members is one of the many ways Slope Electric delivers value beyond electricity. These opportunities help instill life-long skills in students and bring them a chance to build their resumes. Each year, one student is chosen through an application process to represent Slope Electric on the Electric Youth Tour. Visit our website for more information and to apply. The application deadline is Jan. 19, 2027. ■



APPLY FOR YOUTH TOUR

To enter the essay-writing contest:

- You must be a sophomore or junior in high school.
- You and your parents or guardian must be members of Slope Electric Cooperative.

slopeelectric.coop/youth-tour

MANAGER'S MESSAGE:
The season of giving



Jason Bentz
Co-General Manager/CEO

As the holiday season approaches, we're reminded this truly is the season of giving. It's a time for gratitude, generosity and looking out for one another. At Slope Electric Cooperative, that's something we take to heart year-round.

You've probably heard us talk about our concern for community. It's not just a nice phrase. It's one of the core principles that makes electric cooperatives like ours different from other utilities. We're not just here to keep the lights on, although we're always working hard to keep power flowing. We're also here to make life better for the people we serve – our members, our neighbors and our friends.

Over the years, we've faced challenges together, and our co-op family has stepped up every time. We've come together to support those in need, to keep our community strong and to build something better for the future. That spirit of generosity is never more evident than during the holiday season.

Our Operation Round Up program is one example. Thanks to the generosity of members like you who round up their electric bills to the nearest dollar, we're able to provide real help to local organizations who are helping our communities. Every little bit adds up and it makes a big difference.

We're also proud to support local students through the Youth Tour program, giving some of our community's brightest young people the opportunity to experience Washington, D.C., see democracy in action, and explore future possibilities. In addition, we offer scholarship opportunities for high school and college students because one of the most meaningful ways to give back is by investing in tomorrow's leaders.

At Slope Electric, we believe concern for community is more than a value. It's the heart of who we are. And during this season of giving, we're especially grateful to be part of such a caring, generous community. From all of us at Slope Electric, we wish you and your loved ones a joyful, safe and bright holiday season. ■



COOPERATIVE SCHOLARSHIPS

THE APPLICATION DEADLINE IS JAN. 29.

A variety of scholarships are offered, including opportunities for lineworker and mechanic training programs. Scan the QR code or visit **slopeelectric.coop** for more information and to apply.



MESSAGE FROM MEMBER RELATIONS:

Join the Nominating/Resolutions Committee



Brooke Waltner

Manager of Member Relations/Chief of Staff

At the upcoming Dec. 17 Slope Electric Cooperative meeting of the board of directors, directors will appoint the Slope Electric Nominating/Resolutions Committee. The committee's role is to identify and nominate candidates interested in serving on the board of directors. This is your chance to play an active role in the cooperative's decision-making process!

Here's what you need to know:

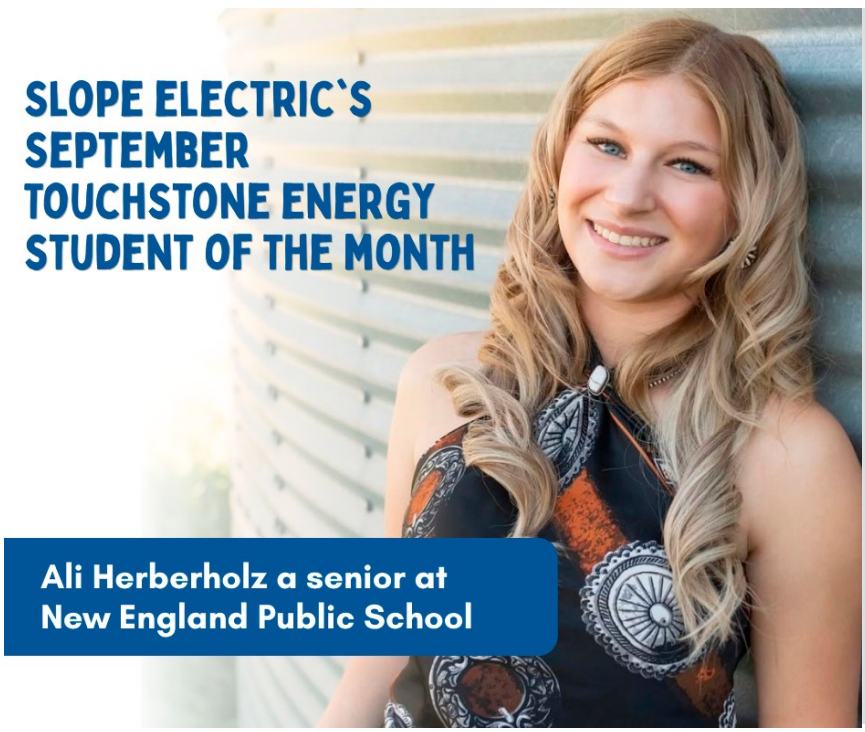
Representation: Each director will appoint one member from that director's district, ensuring a range of perspectives. Additionally, directors may select up to two more committee members from districts with director elections.

Visibility: Your commitment will be recognized as we publish the committee member names in Slope Electric's local pages of *North Dakota Living*.

Compensation: We value your time and effort. That's why we offer a per diem and mileage reimbursement for both committee meetings.

The first meeting, scheduled for 10:30 a.m. Jan. 19, 2027, will provide insights into the committee's functions, including the policies that guide us in nominating qualified members. The second meeting at 12:30 p.m. Feb. 25, 2027, is when the committee rolls up its sleeves to nominate candidates for election to the board of directors.

If you're enthusiastic about shaping the cooperative's future or know someone who is, please reach out to us before Dec. 1. You can contact Brooke at our office at 701-579-4191 or email us at comments@slopeelectric.coop. ■



Congratulations to Ali. In November, a Lemmon Public School student will be chosen. The deadline for nominations is Nov. 15. This sponsorship is open to any K-12 student. Visit slopeelectric.coop for more information.

MESSAGE FROM OPERATIONS:

Slope Electric receives positive marks





Andrew Sonsalla

Operations Manager

Slope Electric Cooperative is dedicated to safety. To strengthen its culture of safety, Slope Electric takes part in the Rural Electric Safety Achievement Program (RESAP). Earlier this fall, Slope Electric received strong performance marks in a RESAP onsite safety assessment.

Every three years, the North Dakota Association of Rural Electric Cooperatives (NDAREC) visits the cooperative unannounced to conduct a RESAP evaluation. During the evaluation, the safety team at NDAREC observes the cooperative's facilities, warehouses, pole yards, vehicles, substations and more. Additionally, records are reviewed, from inspection sheets to emergency and safety plans. This program helps optimize safety practices across the cooperative.

"The culture of open communication and a willingness to listen and exchange ideas, with the goal of making Slope Electric Cooperative better every day. Attitudes and overall safety culture seem strong," NDAREC's observation team noted.

From the visit, NDAREC gives recommendations on what the cooperative can improve before its next visit.

Slope Electric strives to provide a safe work environment for all employees, with the goal of ensuring everyone returns home safely at the end of each day. Whether working in the office, around the shop or in the field, safety is a shared commitment every employee works to uphold and strengthen. We are extremely proud of our employees' hard work and dedication to ensure this goal can be achieved. ■

SAFETY STARTS WITH ME:

Aim for hunting safely



Shay Olson
Journeyman lineworker

As hunting season begins, Slope Electric Cooperative reminds you to be aware of overhead power lines, utility poles and other electrical equipment while hunting.

Here are some safety tips to keep in mind as you enjoy the outdoors:

- Keep clear of electrical equipment, including pad-mounted transformers (the large green boxes), substations and meter boxes. Never hang signs or place hunting decoys on electrical equipment, including utility poles.
- Never shoot at or near power lines or insulators. Damaging this equipment can cause an outage, disrupt electric service and create a serious safety hazard.
- Do not place deer stands on power poles or climb utility poles. Energized lines and equipment can conduct electricity to anyone who has contact with them, causing shock or electrocution.
- Do not attach signs, trail cameras, ropes, straps or other objects to utility poles or equipment. These items can obstruct line crews and create serious hazards during maintenance or emergency repairs.

Safety is everyone's responsibility during hunting season. If you notice damaged cooperative equipment or a hazardous condition, stay clear and call our office immediately. We wish everyone a safe and memorable season. ■



Slope Electric Cooperative recently received favorable marks in the Rural Electric Safety Achievement Program.

Board Action Summary will return in the December issue



You can find the complete monthly board meeting minutes by scanning the QR code or visiting the "Governance" page on our website,

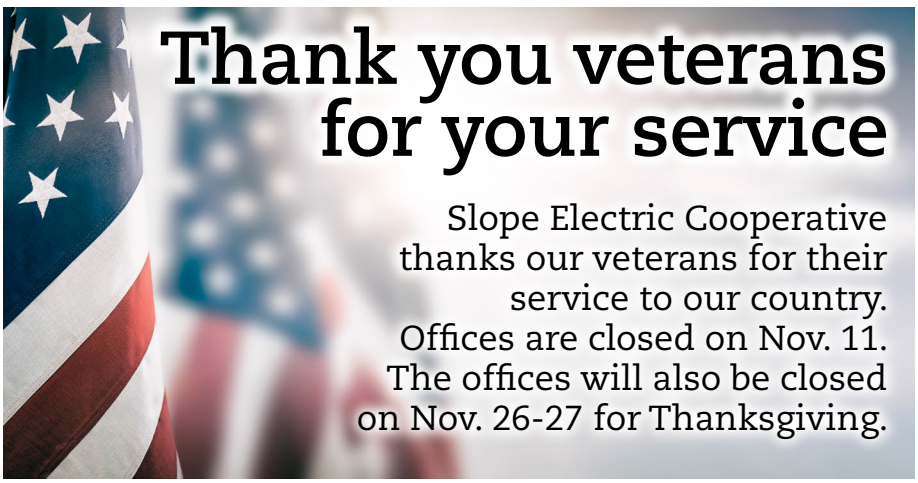
slopeelectric.coop/governance.

Attention members:



Our mailing address has changed to:

116 E. 12th St., New England, ND 58647



Thank you veterans for your service

Slope Electric Cooperative thanks our veterans for their service to our country. Offices are closed on Nov. 11. The offices will also be closed on Nov. 26-27 for Thanksgiving.

Slope Electric Cooperative Inc.
Your Touchstone Energy® Cooperative

116 E. 12th St.
New England, ND 58647

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or 800-559-4191

Email us:
comments@slopeelectric.coop

UNDERGROUND LINE LOCATES
800-795-0555 or 811

SLOPE ELECTRIC COOPERATIVE OFFICERS AND DIRECTORS

Angela Carlson, President
Kevin Thompson, Vice President
Cheryl Van Daele, Secretary
Chip HJ Fischer, Treasurer
Ryan Jacobson, Director
Anthony Larson, Director
Charlotte Meier, Director
Steven Wegner, Director

MANAGEMENT

Jason Bentz
CO-GM/CEO

Travis Kupper
CO-GM/CEO

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Slope Electric Cooperative Inc. is an equal opportunity provider.